

APPENDIX 1

FUNDING AWARDED IN 2009/10 LESS THAN RECOMMENDED BY OFFICERS

NAME OF ORGANISATION	FUNDING IN 2008/09 £	FUNDING REQUESTED 2009/10 £	FUNDING RECOMMENDED 2009/10 £	FUNDING AGREED 2009/10 £
ADHD Support Group	8,910	24,000	10,080	9,000
Harrow Anti-Racist Alliance (HARA)	3,750	9,500	5,000	3,750
Harrow Bereavement Care	9,500	9,800	9,800	9,500
Russian Immigrants Association	1,000	4,600	1,800	1,000

ORIGINAL GRANT REPORTS PRESENTED TO GRANTS ADVISORY PANEL ON 4TH MARCH 2009

ADHD SUPPORT GROUP HARROW

Grant requested: £24,000
Current grant: £8,910
Grant recommended: £10,080

Background

The ADHD Support Group Harrow provides support, information, respite and parenting education to all parents, carers and sufferers of Attention Deficit Hyperactivity Disorder and related conditions within the London Borough of Harrow. The aim of the organisation is to work with ADHD sufferers to help build their self-esteem, self-awareness and self-respect, as well as respect for others and to build on their goal setting skills and strategies to empower them to fit into society.

Services provided include advice and information through twice-weekly coffee mornings and one to one parent support/surgery time held 4 times per week, drama therapy once a week, various parenting and anger management courses, educational support within schools, Whytry programme (a 10-week course specifically designed for teenagers), a life coaching service working with young people and adults who have been diagnosed with ADHD or autism, respite through play schemes and a lending library. The Group also provides a service at a monthly clinic at Child & Adolescent Mental Health Services (CAMHS) at Northwick Park Hospital where CAMHS refers families to enable them to access support in areas that they are unable to provide. In addition, a workshop for young female sufferers of ADHD and related conditions has recently been developed to help with all aspects of sexual health to alleviate unwanted sexual advances, teenage pregnancies and STDs. The Group does not charge for its services but asks for one-off donations for the parenting and drama therapy courses.

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The organisation is requesting funding to increase the current Project Manager's hours from 15 to 30 per week for 48 weeks per year. The organisation has stated that the Project Manager is expected to manager volunteers, co-ordinate services, manage projects and provide outreach to families, sufferers and outside agencies both over the telephone and face-to-face. As the organisation is developing new services, which need to be managed and co-coordinated, the Project Manager's workload is expected to increase.

The organisation is also requesting funding to enable the Group to complete Level 2 of the PQASSO Quality Mark. The organisation has been working towards Level 2 but is unable to fund the peer review required.

In addition to the above, the organisation is requesting funding to enable them to carry out CRB checks on any new members of staff and volunteers they employ during 2009/10. It has estimated that they will require 10 new volunteers and 5 new members of staff during 2009/10.

Salary costs

Full time Project Manager for 30 hours per week @ £12.50 per hour x 48 weeks per year	£18,000
12% National Insurance contribution/holiday and sick pay	£2,160
Total salary	£20,160

Other costs

PQASSO Quality Assurance Level 2	£1,355
CRB checks for 2009/10 based on new volunteers/ staff (babysitters/playscheme/youth workers)	
Employees – 5 @ £45.95 each	£229.75
Volunteers – 10@ £9.95 each	£99.50
Total other costs	£1,684.25

10% management fee for central costs (Management, supervision, monitoring & evaluation, overheads)	£2,184
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Total	£24,028.25
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Funding Priorities Met

Safer Harrow – The organisation receives referrals from the YOT and the YISP and it believes that, by working with these young people, their services help to improve their quality of life and thus reduce the chance of them committing further offences.

Young Harrow – The organisation states that it supports schools in developing their provisions for young people suffering from ADHD and related conditions. It offers behaviour management strategies, increases awareness and a better understanding of the impact of ADHD on a young person's personal and social development. Some of the services provided, such as the workshop for young female sufferers mentioned above, promote the health of children and young people.

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Evidence of Need

The Group has stated that it is the only service in Harrow that offers support, information, respite and training to sufferers and carers of people affected by ADHD, and partnership working enables the group to provide a service, which has been highlighted by ADDISS (Attention Deficit Disorder Information and Support Services), in being unique as it is a life-span service (an email has been received from ADDISS to confirm this statement).

The organisation has stated that it works closely with and receives referrals from the Youth Offending Team (YOT) and the Youth Inclusion Support Panel (YISP), and long-term criminology studies show that 90% of those with early pre-pubertal conduct disorder, which increases the chance of anti-social behaviour, have associated ADHD. It has also stated that recent studies by the Youth Justice Board have shown that up to 50% of young offenders have ADHD and other related conditions.

During 2007/08, the Group had an overall 436 service users across all projects.

Funding received from other sources in 2008/09

£18,898 from Harrow Carers Grant for coffee mornings, babysitting, playscheme places and parenting/anger management courses

£10,921 from BBC Children in Need for drama therapy

£9,648 from Awards for All for 16-25 year olds project

£1,500 from West Harrow Cluster for the WhyTry programme

£9,635 from Harrow PCT for one-to-one support, surgery time and CAMHS clinic

£13,183 from Connexions to support young people in education

Comments and Recommendations

Officers from Special Needs Services, Children's Services state that they are aware of the contribution that the organisation makes to this area of work.

It is recommended that funding of £10,080 is awarded to the ADHD Support Group Harrow for 2009/10 for the Project Manager's salary and on-costs to enable her to continue to work for 15 hours per week.

HARROW ANTI RACIST ALLIANCE

Grant requested: £9,500

Current grant: £3,750

Grant recommended: £5,000

Background

Formed in 1993, Harrow Anti Racist Alliance (HARA) is a multi-ethnic organisation, which supports people who have been subjected to racial discrimination/harassment. They run anti-racist training courses, offer work experience and volunteering opportunities and organise youth, arts and media events and projects.

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Services provided include:

- Casework on racial harassment/discrimination and crime reduction.
- Guidance and support to people and families experiencing social exclusion and racial harassment/discrimination.
- Participation in existing crime reduction initiatives such as third party reporting, CASWORKS and MAF.
- Encouraging the inclusion of people of minority- ethnic heritage, refugees, the elderly and young people in a range of Harrow Council initiatives including the Arts Festival and Black History Month.
- Drama sessions held weekly during term time.

Grant Request

The grant will be used to expand the part time Community Support Coordinator's (CSC) post from 2 mornings to 5 mornings per week. The post holder will coordinate services provided by HARA supporting individuals who are subject to racial and religious discrimination and/or hate crime by undertaking frontline casework 5 days a week and inputting hate crime cases into the caseworks database. The organisation states that the CSC effectively liaises with other frontline statutory or voluntary agencies within the Harrow Strategic Partnership, Community Cohesion Management Group and Safer Harrow Management Group, as well as other agencies as appropriate to provide a cohesive standardised, effective response to victims of Hate Crime and provide victim support.

A breakdown of the grant request is as follows:

Running costs	£2,000
Community Support Co-ordinator salary	£7,500

Funding Priorities Met

Sustainable Communities - HARA state that they meet this priority by promoting inclusion, helping to create a safer environment, and by increasing equality of opportunity through increased access to services.

Safer Harrow - The organisation states that they meet this priority by tackling crime and anti-social behaviour and by addressing the fear of crime. HARA also states that they are represented on the Harrow Police and Community Consultative Group and the Harrow Health and Race Forum.

Stronger Communities in Harrow - The organisation states that they meet this priority by providing refugees and BME community a voice and channel of communication to Harrow Council and other agencies. They state that they work to provide an environment where the most disadvantaged are valued and where people from different cultures and backgrounds get on well together.

Healthier Harrow - The organisation states that they meet this priority by helping people to overcome the barriers to accessing services through advocacy.

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Young Harrow - The organisation states that they meet this priority by offering a range of arts initiatives that young people can participate in. This has included the organisations involvement in Black History Month, Words Live, Under One Sky, Words Live and Refugee Week.

Evidence of Need

The organisation has stated that in 2007/08 it dealt with 105 cases and provided consultancy 2 mornings a week in term time to people subject to racial and religious harassment or discrimination. HARA states that it had an overwhelming demand for all its frontline services, which resulted in many cases being turned away or referred elsewhere. It further reports that between April – July 2008 it dealt with 67 cases compared with 42 cases during the same period of the previous year.

Funding received from other sources in 2008/09

£885	Edward Harvist Trust	Laptop computer for casework and presentations
£500	HPCCG	Strengthening communities event

HARA currently occupies an individual office at the Community Premises building, 27 Northolt Road.

Comments and Recommendations

Although sufficient evidence has been provided by the organization to expand the service, however due to the restricted budget, it is recommended that funding of £5,000 be awarded to Harrow Anti-Racist Alliance for 2009/10 to enable the organisation to increase the salary cost by approximately 33%.

HARROW BEREAVEMENT CARE

Grant requested:	£9,800
Current grant:	£9,500
Grant recommended:	£9,800

Background

Harrow Bereavement Care (formerly Harrow Churches Bereavement Visiting Scheme) was set up in 1981 to relieve the suffering and distress caused by bereavement amongst the residents of Harrow and surrounding area.

Services provided include:

- Support through the grieving process
- Raising public awareness of the need for effective bereavement support to be available in the community
- Training and supervising suitable volunteers in visiting and listening skills for working with the bereaved
- Support to bereaved children
- Cooperating with and offering training to other agencies engaged in similar work

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These are offered on a totally voluntary basis to all residents and are for as long and often as each recipient needs.

The organisation consists of a number of groups each with a leader, the office co ordinates the work. Calls for help are received either through the office or within the groups and includes referrals from GPs, Northwick Park Hospital, Palliative Care Team and the Probation Service.

In effort to improve diversity they have volunteers who speak different languages and leaflets include translations into Hindi, Urdu, and Gujarati. Training now includes a session on how different faith groups approach death.

CRB checks are made for those visitors who visit children.

Grant Request

The grant is to be used to fund the core activities of the Charity including primarily the salary of the Office Manager and the costs of maintaining the office. This includes normal office expenses and rent.

The total cost of the project is £26,678.

Equipment, premises	£ 3,378
Running costs	£ 2,800
Salaries	£20,500

Funding Priorities Met

Safer Harrow

No evidence has been provided as to how this priority would be met.

Stronger Communities

The organisation states that they meet this priority by empowering individuals to resume participation activities.

Healthier Harrow

The organisation states that it meets this priority by training volunteers in listening skills. They also state that this service is particularly important their elderly clients. The drop-in centres also offer a source of companionship for users of the service.

Young Harrow

The organisation states that it meets this priority by providing specialist support to children and young people, as it recognises that bereavement affects children differently to adults. Some volunteers are specially trained to visit children and a development manager has a remit to extend bereavement work to schools across the borough.

Evidence of Need

Harrow Bereavement Care state that they receive frequent daily phone calls and referrals from the community, usually a place of worship.

The latest figures available are for 2007.

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Visits to bereaved	487
Conference participants	90
Volunteers trained	
Initial training	90
2 nd tier	71

Funding received from other sources in 2008/09

£500 from Fellowship of St. John's Trust for children's visitor training

£200 from Hillside Trust for office equipment

£11000 - The Development Manager is currently funded by Emmanuel Church, Northwood

Comments and Recommendations

A requirement of the grant for 2008/09 was that all visitors have appropriate CRB checks and that the service be more inclusive to diverse communities. There is evidence that these CRB checks have been made and the organisation states that it has made attempts towards making its service more inclusive.

It is recommended that the organisation be awarded £9,800 for 2009/10 to cover 50% of the services salary costs.

RUSSIAN IMMIGRANTS ASSOCIATION

Grant requested:	£4,600
Current grant:	£1,000
Grant recommended:	£1,800

Background

The Russian Immigrants Association was set up in 1999. It's main aims and objectives are:

- To assist in the integration process for refugees and new residents including the provision of information and advice, job seekers' training, assistance in further education and sporting activities;
- To support community involvement, particularly among Russian-speaking people who are at greatest disadvantage and fully excluded, such as minority ethnic community, asylum seekers, refugees, people on low income, unemployed people and lone parents;
- To provide services for Russian-speaking refugees and asylum seekers;
- To develop strong relationships with other ethnic communities;
- To provide necessary information about British law, culture, traditions, health service, and education system among Russian-speaking people.

The Association has stated that provides information, advice and support to Russian speaking people in their native language and accompany and represent them to different institutions. It also provides a club for over 50s, work experience for volunteers, job seekers' support, assistance with the English language and I.T. training. It has also stated that it provides sporting activities, children's music studio, environmental activities and children's holiday activities.

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The organisation is requesting a grant of £4,600 as a contribution towards the overall running costs of the Association as follows:

Volunteer's expenses (30-40 volunteers)	£1,800
Telephone/fax/internet	£400
Stationery & postage	£200
Meetings/seminars/training/refreshments	£600
Advertising	£500
*Office equipment	£1,100

* This equipment cannot be funded through this grants programme as it is deemed as capital expenditure.

Funding Priorities Met

Sustainable Communities in Harrow – the job seekers' support provided could assist the long-term unemployed with funding employment within the Borough.

Young Harrow – the organisation has stated that it provides children's activities including art lessons and music concerts.

Evidence of Need

The organisation has stated that there is no other organisation in Harrow, which specifically assists the Russian speaking community. It states that the majority of Russian-speaking people do not speak English very well and are unable to access services directly. The organisation has further stated that it collects information on its community's needs by a number of different methods.

Funding received from other sources in 2008/09

£15,500 from City Parochial Foundation for salaries
£12,000 from BBC Children in Need for children's activities
£5,840 from Awards for All for Drama Club
£4,400 from Comic Relief for Club 50+ (expected)
£1,800 from Sports Relief for sports activities (expected)
£5,000 from Bridge House Estates for work with elderly people (expected)
£878.50 from Edward Harvist Trust towards Heritage Club for the Elderly (agreed February 2009)

The Russian Immigrants Association currently occupies an individual office at the Community Premises building, 27 Northolt Road.

Comments and Recommendations

It is recommended that funding of £1,800 be awarded to the Russian Immigrants Association for 2009/10 to be used for volunteers' expenses.